



## Episcopal SeniorLife Communities Corporate Policy

**Policy Name:** Residents' Rights

**Policy:** Episcopal SeniorLife Communities (ESLC) will protect and promote the rights of each resident and program participant as an individual and will ensure that he/she exercises his/her rights without interference, coercion, discrimination, or reprisal from any ESLC employee, board member or volunteer.

**Policy Purpose:** The purpose of this policy is to ensure that ESLC affords each resident and program participant his/her rights to a dignified existence, self-determination, respect, full recognition of their individuality, consideration, and privacy in treatment and care for personal needs and communication with and access to persons and services inside and outside ESLC.

**Policy Scope:** This policy applies to all ESLC.

### **Procedures**

- It is the responsibility of each staff member to understand, protect, and promote the rights of each resident. This is addressed in the Employee Handbook.
- The Resident's Bill of Rights is presented to each resident and resident's designated representative upon admission.
- A summary of the Rights is reviewed orally and in writing in the Admission Agreement.
- A complete resident's rights booklet is posted in the lobby.
- The Rights are reviewed ongoing during the resident's stay. These rights include admission rights, legal rights, privacy rights, right to clinical care and treatment, residential rights, financial rights, and transfer and discharge rights.
- It is the responsibility of each staff member to understand, protect, and promote the rights of each resident. This is addressed in the Employee Handbook.

**Reviewed:** January 2023

**Approved by:** Lisa J. Marcello, President/CEO

Episcopal SeniorLife Communities

**Board Approved:** January 18, 2022